



Memo No: 27.32.0000.002.11.001.22-0083

Date: 30 December 2024

“Career Opportunity in Power Sector”

Coal Power Generation Company Bangladesh Limited (An Enterprise of Government of the People's Republic of Bangladesh) invites application from qualified professionals having ability to bring about change in organizational culture and strong participatory leadership for the following post:

SL No	Name of Post	Basic Salary	Grade	No. of Post	Age Limit
01.	Managing Director	TK- 175,000/-	Grade-01	01 (one)	Maximum 60 (sixty) Years As on December 30, 2024

Duties and Responsibilities:

The Managing Director shall be the Chief Executive Officer of the Company responsible and reportable to the Board of Directors as per provisions of the Articles of Association of CPGCBL. The Position shall be responsible for overall administration, corporate planning and business development, execution of power plant projects and for the overall co-ordination of CPGCBL's management. Other important tasks are to ensure the rules regulations and operational systems of the organization, deal with legal matters, liaise with national and international financial institutions for sourcing and mobilization of fund for power plant projects and supervision of all technical, financial and welfare aspects, negotiations with stakeholders etc.

Required Qualifications and Experiences:

- At least B.Sc in Electrical/ Mechanical/Civil Engineering or Masters in Finance/ Business Administration/ Management from any university recognized by Govt. & UGC;
- No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.50 on a scale of 5.0 and a CGPA 2.75 on a scale of 4.0. Candidates passed in the conventional system (class/division) must possess at least 2nd class/division;
- Minimum 25 (twenty five) years of working experience with 05 (five) years in senior management position of which at least 02 (two) years as a Chief Engineer or equivalent position;
- At least 05 (five) years working experience in relevant field like generation/transmission/distribution utilities;
- Must be able to demonstrate knowledge about relevant Govt. rules & regulations;
- Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Maintenance (TPM), Preventive maintenance, Corporate Governance etc;
- Must demonstrate strong participatory leadership ability.
- Must possess adequate knowledge in corporate Management;
- Must have strong communication skill in Bengali & English (written & spoken) including working experience using computer;
- Must have the ability to bring about change in organizational culture.

Compensation Package:

- Basic Salary, House Rent Allowance, Medical Benefits, Bonus, Gratuity, and Other Fringe Benefits will be given as per the pay structure and CPGCBL (Employees) Service Rules-2017;
- Income tax has to be paid by the employee.

Nature of Service:

The Managing Director will be appointed on a contract basis initially for a period of 03 (three) years or up to the age of 62 (Sixty-Two) years, whichever is earlier. This appointment will be guided by the CPGCBL (Employees) Service Rules-2017.

General Conditions:

- The post applied for must be marked on the top of the envelope;
- Person employed in government/semi-government/autonomous organization and government owned company should apply through proper channel;
- Candidates passed from foreign university(s)/institute(s) should have equivalent result and certificate from competent authority;
- Only short-listed candidates will be called for Subsequent Recruitment Procedures;
- Age may be relaxed for deserving departmental candidates according to rule 3.1.4(i) of CPGCBL (Employees) Service Rules-2017.

Submission of Application:

- Interested candidates shall have to submit application along with the following documents:
 - CV with Cover Letter signed by applicant;
 - Photocopies of all educational certificates and experience certificates including training and other activities;
 - Photocopies of National ID card & Nationality Certificate from City Corporation/Pourasava/Union Parishad;
 - 03 (three) copies of recent PP size photograph;
 - MICR Bank Draft/Pay Order of TK-1,000/=(One Thousand) in favor of “Coal Power Generation Company Bangladesh Limited (CPGCBL).”**
- CPGCBL reserves the right to accept and cancel any or all application or this appointment process without assigning any reason thereof.

The Application must have to be reached by January 21, 2025 (within office hour) to “**Company Secretary (CS)**”, Coal Power Generation Company Bangladesh Ltd, Unique Heights (Level-17), 117 Kazi Nazrul Islam Avenue, Dhaka-1217.

(Kazi Md. Miraj Hossain, ACS, CGIA)

Company Secretary, CPGCBL

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